

GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

Minimum Wages Act, 1948- Revision of minimum rates of wages in the employment in "Cotton Ginning and Pressing Factories" in Part-I of the Schedule of Minimum Wages Act, 1948- Preliminary Notification – Orders – Issued.

LABOUR, EMPLOYMENT, TRAINING & FACTORIES (Lab.II) DEPARTMENT

G.O.Rt.No.2058

Dt.22.10.2008.

Read the following:

1. G.O.Ms.No.5, Labour, Employment, Training and Factories (Lab.II) Department, dt.17th January, 2003.
2. From the Commissioner of Labour, Andhra Pradesh, Hyderabad, Lr.No.J2/1186/2008, dated:4.2.2008.

ORDER:

The Commissioner, Printing, Stationery and Stores Purchase, Hyderabad is requested to publish the appended notification in the Extra-ordinary issue of the Andhra Pradesh Gazette in English, Telugu and Urdu languages of the State.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

BHANWARLAL

PRINCIPAL SECRETARY TO GOVERNMENT

To

The Commissioner, Printing, Stationery and Stores purchase, Andhra Pradesh, Hyderabad for publication in the extra-ordinary issue of Andhra Pradesh Gazette and supply 20 copies to Government 1000 copies to

the Commissioner of Labour, Andhra Pradesh, Hyderabad.

The Commissioner of Labour, Andhra Pradesh, Hyderabad.

All Collectors, through Commissioner of Labour, Andhra Pradesh, Hyderabad.

The Secretary to Government of India, Ministry of Labour & Employment, Shramshakti Bhawan, New Delhi.

The Secretary to Government, Department of Labour and Employment, Government of Tamilnadu, Chennai.

The Law (B) Department.

Sf/Sc.

//FORWARDED :: BY ORDER//

SECTION OFFICER

PRELIMINARY NOTIFICATION

The following minimum rates of wages as specified in column (3) of the Schedule below as payable to each category of the employees specified in column (2) thereof in the Scheduled employment in "**Cotton Ginning and Pressing Factories**" included in Part-I of the Schedule of the Minimum Wages Act, 1948 (Central Act 11 of 1948) which is proposed to make after consulting the State Minimum Wages Advisory Board in exercise of the powers conferred by sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act 11 of 1948) is hereby published for information of all the persons likely to be affected thereby as required under clause (b) of sub-section (1) of section 5 of the said Act.

2. Notice is hereby given that any objections or suggestions in respect of the wages as proposed in the Schedule below will be taken into consideration, if submitted within the period of two months from the date on which the notification is published in the Andhra Pradesh Gazette and that any objections or suggestions which may be received with respect thereto within the said period will be considered by the Government of Andhra Pradesh. Objections or suggestions should be addressed to the Principal Secretary to Government of Andhra Pradesh, Labour, Employment, Training and Factories Department, through the Commissioner of Labour, Andhra Pradesh, Hyderabad.

SCHEDULE

NAME OF THE SCHEDULED EMPLOYEMENT: COTTON GINNING AND PRESSING FACTORIES		
Sl.No. (1)	Category of Employment (2)	Basic Wage Fixed (3) Rs.
I	COTTON GINNING OPERATIONS	
	Monthly rate	
1	Fitter	4846.00
2	Carpenter/ Blacksmith	4248.00
3	Cobler	3636.00
4	Oilmen	3562.00
	Daily Rate	
1	Gin Feeding Worker/ Kapas Carrier/ Cotton Seed Carrier/ Bonda Picker/ Gunny Bag Filler/ Lint Carrier/ Kadiwala/ Kadiwali/ Reliever/ Watchman/ Sweeper/	131.00
II	COTTON PRESSING OPERATION	
	Monthly rate	
1	Engine Driver/ Fitter	4846.00
2	Boiler Attendant	4126.00
3	Cobler	3636.00
	Daily rate	
1	Lasher (Baoadi)/ Weigher	171.00
2	Fireman	140.00
3	Asst. Fireman/ Volvermen/ Finisher/ Number maker (Stencil)/ Barden Cutter/ Boarch Cutter/ Hoop Rivetter/ Trelllyman/ Water Carrier/ Cotton Cleaner.	131.00
III	OFFICE STAFF	
	Monthly rate	
1	Manager	5610.00
2	Accountant/ Cashier	4707.00
3	Typist	4248.00
4	Store Keeper/ Clerk	4126.00
5	Peon	3423.00

COST OF LIVING ALLOWANCE

The minimum basic rates of wages fixed are linked to the Consumer Price Index Numbers for the industrial workers at 572 points (Base Year 1982=100 series). The Commissioner of Labour shall notify the Cost of Living Allowance for every six months i.e. 1st April and 1st October. For this purpose, the average rise in the State Industrial Workers Consumer Price Index numbers for half year ending December and June respectively shall be taken into account. For any rise in cost of price index over and above 572 points the Cost of Living Allowance shall be paid as specified below:-

For all monthly paid workers	Rs.5.95 per point per month
For all daily rate workers	Rs.0.23 Paise per point per day

NOTE:-

1. If any categories employed in this employment are left out, they should not be paid less than the minimum rates of wages fixed for the category of the workers, doing similar nature of work in this employment.
2. Where piece rate workers are employed, the remuneration paid to each of them for a normal working day shall not be less than the minimum wage fixed for a general worker being similar work, calculated on the basis of 8 hours a day.
3. To arrive at a daily rate, the monthly rate shall be divided by 26, which includes the rest day wages.
4. Where the nature of work is the same, no discrimination on the payment of minimum rates of wages should be made in respect of male and female workers.
5. Where any category of employee is actually in receipt of higher rate of wages than those specified above shall continue to be paid such higher wages.

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